

Over 50% of Cumbrian Schools Now Subscribers!

As we approach the end of our first year in business we celebrate our achievement in providing first class health, safety and welfare services to over half of Cumbria's VA, Foundation and Academy schools.

The wealth of positive feedback we have received in the last 9 months has been overwhelming and schools are already starting to enquire about and sign up to our 3 year deal. Protect your budget from the possibility of rising prices in 2013/14.

Call us today!

H&S Legislation NOT a Barrier to Practicals or Fieldwork

At a worrying time when 171 people died at work last year, but David Cameron has pledged to "kill off the health and safety culture for good", we welcome the government response to the House of Commons Science and Technology Select Committee report on what schools and colleges need to do to overcome the perceived and real barriers to providing practicals and fieldwork opportunities.

As we expected, despite Cameron's appalling and unhelpful description of workplace health and safety as a "monster", no evidence that health and safety legislation itself prevents practicals and field trips was found. However, the report does acknowledge that perceived health and safety concerns and the amount of paperwork expected by some schools particularly in planning excursions could deter staff. This is something we at KAHSC are keen to tackle together with you. The head of policy and public affairs, at IOSH, Richard Jones agrees that "the problem identified by the Government's own reviews is not the law, but rather, exaggerated fear of being sued, fed by aggressive marketing". It is only fed further by headlines like "Science Teacher Sets Herself on Fire and Burns Face of Boy, Six" (Daily Mail 1/12/11) rather than "Milton Keynes School Fire Leaves Woman and Boy Injured" (BBC 1/12/11) as just one recent example.



DfE confirmation that educational settings need only a single consent from parents for all trips of every kind is a good first step in reducing burdens on staff wanting to get pupils learning outside the classroom. The renewed focus on recording only the most significant risks in risk assessment is also warmly welcomed. Don't forget that all KAHSC Subscribers also get full membership of CLEAPSS the specialist practical support service in science, DT and art, so make the most of their incredible wealth of knowledge and clear, practical guidance to get practical and get outdoors.

Last Ever CLEAPSS Secondary Science CD ROM

These have now been distributed to Cumbria so look out for them arriving in school. KAHSC subscribers will have received theirs in the very same envelope as this publication, so if you're the Head of Science, you're reading this and you've not seen your CD yet, please ask your administrator. Rest assured that should the CD never materialise in your pigeon hole there is nothing on it that is not already on www.cleapss.org.uk. The new 2012 members only username and password are published in the CLEAPSS Spring Primary and Secondary Bulletins, copies of which are available on the CLEAPSS website and in the member area of www.kymallanhsc.co.uk.

This Issue

littlegossip Website to be Shut Down?

Safeguarding IS Health & Safety

NOW LIVE Online Accident Reporting System

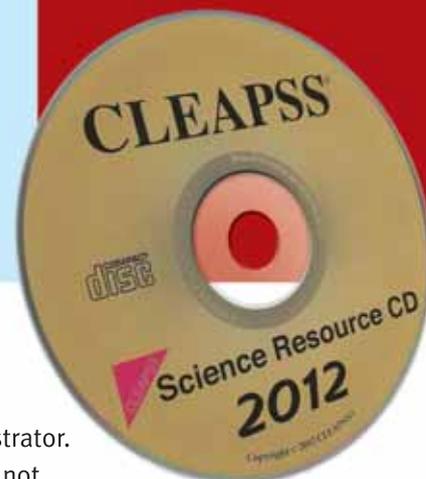
E-Go Cumbria Developments

Potential Fire Alert

What's Business Continuity Anyway?

Celebrations!

and much better than chocolate!
We're delighted to celebrate with Chris Ashcroft and his dedicated staff at Bookwell School their recent Outstanding OFSTED evaluation. OFSTED were particularly impressed with school's newly updated Safeguarding Policy reflecting the very latest guidance from them, courtesy of KAHSC.





DfE Finally Acts Against littlegossip Website

Most read with horror about this website that allows users to post gossip anonymously about educational institutions, including threats, sexual abuse, racial slurs and other forms of abuse. The site was created by a British teenager to emulate the popular TV series 'Gossip Girl'. Following uproar last year the site shut down, but reopened 24hrs later with an 'I am over 18' tick box, but with many school groups still registered!

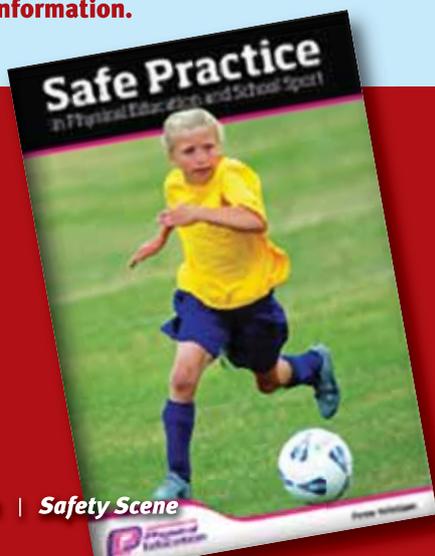
Several Head teachers and Principals have been so concerned they have referred postings to the Police, one after threats were made to rape a teacher.

The DfE has now contacted the Dutch Ministry of Education, as the site is hosted in Holland, where the Cyber Security and Incident Response Team is investigating.

Schools should not sit back and rest easy though. Cyber-bullying is a serious and growing issue and schools must take reasonable steps to protect staff and pupils. As a minimum there should be a clear e-safety policy in place, regular dialogue with parents and pupils on the risks of social-media sites and signed 'acceptable use' of technology policies.

Jeff Haslam, Cumbria's foremost authority on the subject can offer tailored advice and e-safety training for staff, parents and pupils.

Please contact us for more information.



Safeguarding IS Health & Safety

The new OFSTED Inspection Framework couldn't say this any clearer.

The scope has been narrowed to only 4 areas, one of which is dedicated to behaviour and safety with a special focus on bullying in all its forms. KAHSC are fully committed to helping our clients right across this spectrum and we have some strong associations with proven providers of excellent behaviour management and safeguarding specialist advice and training. Our star auditor Helen Blamire has been in demand going out to 5 schools already to carry out a pre-OFSTED Safeguarding Inspection to ensure that any site security or safeguarding procedural issues will have minimal impact on OFSTEDs assessment.

Please don't hesitate to contact us with your Safeguarding queries.

SAFER INTERNET DAY 2012 Discover the digital world together... safely!



7 FEBRUARY 2012

The theme for this years' day is *Connecting Generations* with the slogan **"Discovering the digital world together safely"**. You can get involved and raise awareness of internet safety by spreading the word about the Day and running activities with young people, parents and carers. Download a school pack including games, lesson plans, an assembly script etc. at www.saferinternet.org.uk/safer-internet-day/download-schools-pack.

NOW LIVE: New Online Accident Reporting System

Calling all KAHSC College and VA, Foundation, Academy or Independent school clients.

Have you tried the new online accident reporting system yet? *Save valuable time and effort!* Instead of filling in the Accident Report Form on paper or the electronic Word Form we devised last year, you can now login to the website at www.kymallanhsc.co.uk, go to 'My Account' and do it live online.



Because you are logged in, the form that opens autocompletes your establishment details and the rest is simple. No more copying in triplicate and sending it in for statistical analysis! The report automatically registers here and as soon as the team has double checked it, you can view it as well as export your own statistics at any time. Handy for that last minute Governor Meeting item. Need a member login for staff who usually manage accident reporting? Not a problem. It only takes a minute to set up a new member and we don't limit how many our clients can have.



We proudly present our new green padlock in the web address bar. Our website has been significantly upgraded to meet very stringent data security requirements for systems recording personal data. Your details are safe and secure with us and our high security off-shore backup system means your data cannot be 'lost'.

We welcome comments about your online experience and are happy to help anytime if you have any queries.

NEW 2012 Edition of AfPE Safe Practice in Physical Education Out Now

- Updated, fully rewritten, streamlined, user friendly book in 4 sections;
- Sport specific case studies and safe teaching checklists giving staff quick answers;
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This pre-eminent one-stop reference tool for sport is a nationally valued resource and we strongly recommend purchasing the latest edition. The pre-order feature at www.afpe.org.uk offers the book at the 2008 price of £44.99 and postage is £7.50.



Call AfPE on 0113 201 5555 to discuss a bulk order discount.

Revised Standards for School Premises - Consultation Over

We hope you all picked up on this radical overhaul to current premises standards proposed by the DfE. Members received a KAHSC Website Alert on 13 December 2011 outlining some of the more far-reaching changes and we hope you made your views on it known. We were particularly concerned that poor wording looked set to impose a need for primary schools to provide showers to Y6 pupils. This consultation closed on 26 January 2012 and we expect any new guidance to be implemented by April 2012. It's now a question of watch this space!



Development Full Steam Ahead for 'E-Go Cumbria'

We hope you like the prospective name for our online visits notification and approval system due to go live after April this year.

Work is well under way now on this exciting project. We welcome comments and suggestions, particularly from those of you who have struggled with or simply dislike aspects of any other online system you have worked with! That's the difference between an off-the-shelf package and a bespoke package you can have your say in the design of. One-size generally doesn't fit all, but we hope that by listening to what hard-pressed education staff want, we will build an intuitive system that leads you into it so well that you won't even need training! Don't worry if learning to handle new tech is not your favourite thing to do. Training will always be on hand for anyone who wants it.

Crisis Management Covered? What About Business Continuity?

A good Crisis Management Plan is essential in any educational setting to deal with a crisis during and immediately after the event, but how far does your plan take you?

In recent years some Cumbrian schools have had first-hand experience of managing critical events that have had a more lasting effect on their school and community. How would you manage the education of young people in the medium and longer term after a serious fire or flood for example?

The answer to that question will lie in your Business Continuity Plan. Look out for our *new* Template Business Continuity Plan which has within it a wealth of guidance from roles and responsibilities to recovery and resumption actions.



Is Your Minibus Overweight?



Drivers who passed their test before 1 Jan 1997 with D1+E still on their current licence can drive a minibus with up to 17 seats (inc. driver) and can tow a trailer that weighs more than 750kg. Total minibus and trailer weight must never exceed 12 tonnes and the fully laden trailer must never weigh more than the unladen minibus. If you have a photocard driving licence, at renewal you must apply separately to renew the D1+E entitlement and meet higher medical standards or you will lose it.

Drivers who passed their test after 1 Jan 1997 will not have D1 on their licence and may only drive a minibus weighing no more than 3.5 tonnes (4.25 when adapted for the disabled) if they:

- Are over 21
- Have held their full car (B) licence for 2 years
- Are not paid for doing so and
- The vehicle is used for social purposes by a non-commercial body but not for hire or reward.

These drivers may not ever tow any kind of trailer at all.

Want to know you are getting it right? Check out Safety Series G11 Driving a Minibus (Revised January 2011)

Potential Fire Alert!

Is one or more of the 3 phases in your electrical system overloaded?

More than one school has recently been concerned by a faint smell of burning in the area of their mains electricity meter and switchboard. The electricians called in to investigate discovered that part of the board had melted apparently because 1 out of the 3 phases was significantly overloaded in comparison with the other 2. This is something that should not happen in the first place when work is carried out by competent contractors and is unfortunately not something that would normally be picked up on your Periodic Inspection of the Fixed Electrical Installation (every 5 years or sooner as recommended by your electrician).

When premises are built some complex and careful calculations ensure the electrical demand or 'loading' is usually divided relatively evenly across the 3 phase system. When it is added to in the future for a new wing or classroom perhaps or a dedicated IT suite, electrical installers should be carefully calculating to ensure that they do not overload any one phase with the new demand. Had significant works done? Wondering if the first you'll know about a problem will be that faint smell of burning?

Ask whichever registered contractor carries out your Fixed Electrical Installation Test to tell you if your premises might be at risk.



Dates for your Diary

Enquire or book place by contacting **Penny** on **01228 210152** or email **penny.gosling@kymallanhsc.co.uk**

Course	Date	Venue	Course fee
CONFERENCE 'Making Sense of Safeguarding' Introductory talk and Q&A from an OFSTED Inspector (conf.) and an HSE Inspector (TBC) followed by 4 tailored workshops : 1) Child Protection: What's New by Anne Sutherland; 2) E-Safety & Protection of Personal Identification by Jeff Haslam; 3) How H&S is Safeguarding & General Update by Kym Allan; 4) Physical Intervention & Behaviour Policies by Lynne Brownrigg. Meet with other school staff, share good and bad experiences and develop the best of practice together. An advisor from KAHSC will also be on hand throughout the day. Limited places so please book early.	19 April 12	North Lakes Hotel, Penrith	£95+VAT per person KAHSC Subscribers £80+VAT pp
Safer Recruitment Delivered by Anne Sutherland of AS Training this course will help you comply with your legal duty to appoint staff in school by a panel that includes someone who has completed Safer Recruitment training.	3 May 2012 09:30-16:30	Carlisle Golf Club.	£110+VAT per person KAHSC Subs £100+VATpp.
Safety Essentials for School Site Managers Another Clearwater Risk Management special, core competency for those with school premises management responsibilities covers essential knowledge and skills for managing common risks posed by school facilities and buildings. Ideal induction or refresher training.	24 April 12 09:30-16:30	Kingmoor Jnr Business Centre, Carlisle	£170+VAT per person
	25 April 12 09:30-16:30	Workington Adult Ed. In the 6th Form Centre.	
	26 April 12 09:30-16:30	Dowdales School, Dalton-in-Furness	
Paediatric First Aid (12 hr) 'Paediatric' covers 0-15yr olds and is mandatory for EYFS under OFSTED. This 2 day course is ideal for workers in schools, nurseries, pre-schools and childminding. Hands on teaching of the emergency care of babies and children in a warm, friendly environment by C2 Training & Consultancy Ltd	5 & 6 Mar 12	Lilyhall, Workington	£100+VAT per person KAHSC Subscribers £95+VAT pp.
	15 & 16 Mar 12	Centre 47, Carlisle	
	26 & 27 Apr 12	Methodist Rm, Ulverston	
	16 & 17 May 12	Lilyhall, Workington	
Emergency First Aid at Work (6 hr) HSE Approved. 1 day (6hrs) course plus bespoke package (3hrs) covering higher risk activities e.g. PE, DT, Food Tech etc. Contact C2 Training & Consultancy Ltd for individual advice. Various courses available.	14 & 15 June 12	Kendal Leisure Centre	£80+VAT pp KAHSC Subs £76 pp. Other fees on request.
	23 Jan 12	Threlkeld Village Hall	
	8 Feb 12	Penrith Leisure Centre	
	18 May 12	Lilyhall, Workington	
	13 June 12	Kendal Leisure Centre	

Don't forget to ask about other in-house training sessions we offer including:

Manual Handling of Objects 90 minutes | Risk Management 75 minutes | Visits Management 75 minutes | H&S Essentials for Governors 2 hours
New! DSE Assessor Training 2 hours

Notable Accidents

Roofer injured at Stockport school 22 July 2011

Ploughcroft Building Services fined £10,000 and pays £11,000 costs after employee injured back and neck tripping on cables and falling through roof at Stockport school. They failed to provide a cover or barrier for the skylight, despite being told to by a health and safety consultant less than six weeks earlier. There were children walking under the skylight just minutes before he fell through it.

Independent school fined over loft fall 26 July 2011

Kimbloton School fined £6,000 and pays £2,300 costs after a Pool Attendant was injured falling from a loft space to the swimming pool changing rooms below. She and the Pool Manager were retrieving paperwork stored there when she lost her footing walking along a beam across the unboarded roof space. She fell 2.5m to the tiled floor below narrowly missing a benched area. School left the surface fragile and did not have a risk assessment for entering there. HSE questioned why still needed documents were stored there at all.

HSE censures Greenwich Hospital after pupil injured at Suffolk school 8 April 2011

Highest penalty possible for Crown Institutions, HSE Censure, issued for Royal Hospital School. During a PE climbing wall class a pupil fell 6m in an uncontrolled descent from the top of the wall to a wood gymnasium floor below fracturing her spine. School admitted "risk assessments, operating procedures and inspection/maintenance regimes were not suitable or sufficient" and that "unserviceable equipment was mixed with usable equipment, supervisors had not received refresher training and there was no monitoring or system set up for access to technical advice." HSE recognises climbing walls are important in education and encourages schools to provide them, but they must follow industry guidance.

Independent school fined after groundsmen suffer electrical burns 3 March 2011

The King's School fined £6,000 and pays £4,300 costs after 3 employees suffered electrical burns when the rugby post they were setting up on the sports field came into contact with a live 33,000 volt overhead power line. HSE identified poor management of H&S as well as failures in risk assessment, supervision and training for staff and contractors.



The services we provide for schools are:

- Routine ventilation system maintenance.
- Local Exhaust Ventilation (LEV) examinations, (fumehoods, wood working & welding extract etc.)
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- Energy saving assessments.

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Nigel: 07857373684

Email: information@derwentventilationservices.com

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- Photocopiers find the right machine at the right price
- IT Apprentices government sponsored to work free in your school.
- Experienced staff on hand to provide advice, guidance and support direct to you.

Visit us at www.system-it.co.uk or call Adrienne Gibson on 07584 211 360 or 01228 516555 or email her at Adrienne.gibson@system-it.co.uk to find out what we can do for you.



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